

# Interchange

Turning Risk into Business Value



BS 10500 anti-bribery management system

Consulting – risk management

Simple and enhanced due diligence

Communication and training

abcSure® services



## Anti-Corruption Compliance Support

- BS 10500
- RISK AUDIT & GAP ANALYSIS
- EXECUTIVE EDUCATION
- COMPLIANCE TRAINING
- ENHANCED DUE DILIGENCE
- POLICY, PROCESS DEVELOPMENT
- MONITORING & REVIEW
- TRADE COMPLIANCE

## Business risk compliance at work for you

We will ensure that in mitigating bribery and corruption risk your company will secure business benefit

Research shows that bribery is a major cause for concern for business. Anti-bribery legislation and its enforcement is becoming tougher worldwide. The onus is on companies to protect themselves; not just to avoid falling foul of the law but because there are commercial benefits in addressing this risk.

**Interchange** can help you comply with the law and gain better visibility in higher risk markets and sectors. This will improve business confidence and decision making, especially in addressing new opportunities and better knowing your customers, suppliers and business partners.

Help is at hand, through the cost effective services we provide. This includes support with the implementation of the BS 10500 Anti-Bribery Management System, which can be adopted by both large and small companies. The standard maximises the legal and commercial benefits of implementing a robust bribery and corruption mitigation system, which embodies and embeds adequate procedures.

### IS THIS YOUR COMPANY?

*“Had a brief from your lawyers on the Bribery Act - maybe the laws in other jurisdictions too - have some anti-bribery policies, not sure if everyone in the company knows about them. You can't be sure you know what your agents and distributors are up to? You don't have a formal process for due diligence on your business partners, suppliers and others associated with your company: Confused on the rules for gifts, hospitality and facilitation payments.”*

Some bribery laws, particularly the UK Bribery Act, include a corporate offence of the failure of an organisation to prevent bribery. Proof that the organisation has implemented adequate procedures is its only legal defence. If your company is regulated by the UK Financial Conduct Authority, it is a regulatory requirement to have these adequate procedures in place. The Guidance to the Bribery Act 2010 sets out the following principles based procedures which are drawn from best practices.

- **Proportionate procedures**
- **Top level commitment**
- **Risk assessment**
- **Due diligence**
- **Communication and training**
- **Monitoring and review**

## MINISTRY OF JUSTICE

“An organisation that can prove it has adequate procedures in place to prevent persons associated with it from bribing, will have a defence to the Bribery Act Section 7 (corporate) offence “

## WARREN BUFFET

“It takes 20 years to build a reputation and five minutes to ruin it. If you think about that you will do things differently”

## T.S ELIOT

“Before a Cat will condescend,  
To treat you as a trusted friend,  
Some little token of esteem  
Is needed, like a dish of cream”



### BS 10500 ANTI-BRIBERY MANAGEMENT SYSTEM (ABMS)

We support the implementation of BS 10500. It provides a practical business based working framework for an anti-bribery management system. The standard is scalable for small, large and global companies. BS 10500 can be independently certified, therefore showing substantive evidence of adequate procedures.

### abcSure® SERVICES– BUSINESS BENEFITS

The advantages of implementing a robust ABMS, based on BS 10500, go beyond legal and regulatory compliance. Implementation will enhance reputation, deliver positive differentiation from competitors and provide better informed decision making, to manage opportunities (supply and demand sides) in higher risk sectors and international markets.

We will support those either implementing BS 10500 or their own programmes, with **abcSure®**; a suite of practical “value for money” products and services that can be deployed either in part or as a package, to meet your needs. **abcSure®** includes:-

- **Risk Audit** – risk based assessment and gap analysis of how watertight your abc programme is and, in preparation for BS 10500.
- **Compliance Training** – abc awareness and scenario training for executives and all employees, especially those “at risk”.
- **Due Diligence** – simple and enhanced risk based due diligence, fully referenced; of business partners, suppliers and employees.
- **Policy and Process** – a tailored, practical, business oriented approach to this key adequate procedures requirement.
- **Monitoring and Review**– keeping your programme relevant, aligned to best practice and, monitoring after an enforcement probe.
- **Trade compliance** – specialist support for regulatory compliance and export license transgression.



POSITIVELY CHANGING CORPORATE CULTURE  
COMPLIANCE FOR BUSINESS  
CREATING GROWTH

**Interchange** comprises a team of internationally experienced risk and compliance practitioners. We specialise in helping organisations of all sizes, to underpin their reputation and build value through positively managing business risks associated with bribery and unethical behaviour. Our customers include small-middle market businesses to global and state owned corporations.

Interchange is a member of ADS, and the United States Department of Commerce Business Service Provider Scheme. As an approved BSI Associate Consultant, we provide mentoring and support for companies intending to implement a BS 10500 compliant anti-bribery management system, in preparation for independent third party certification.



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